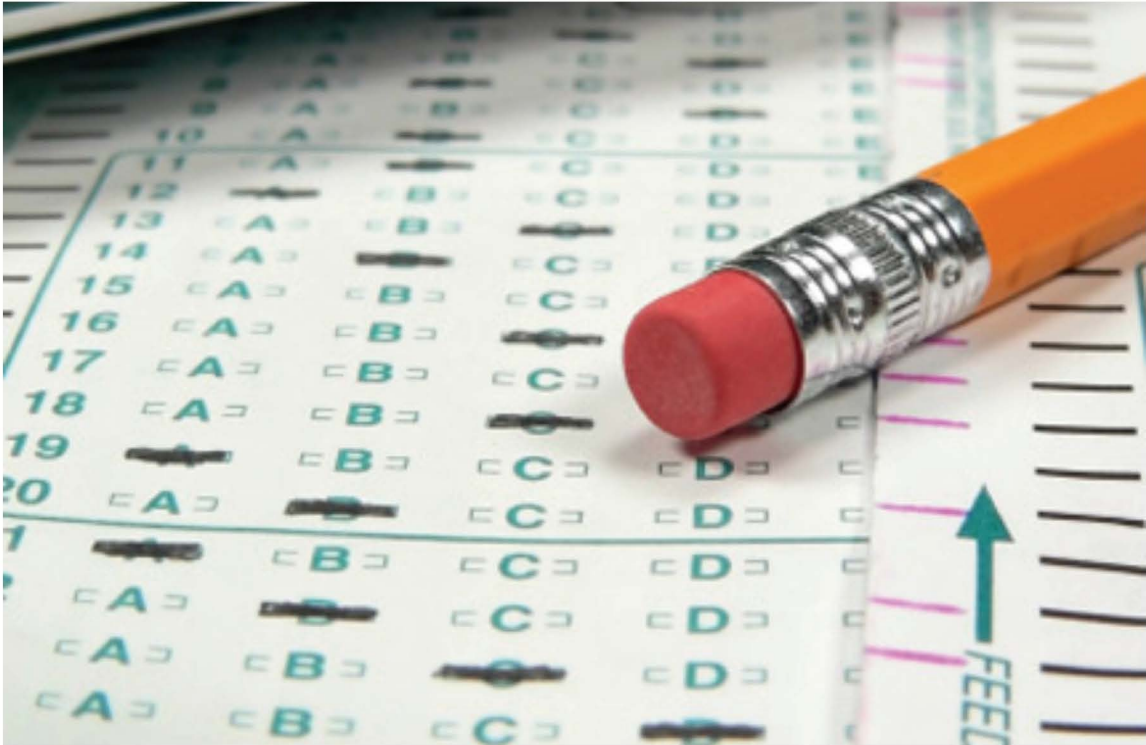
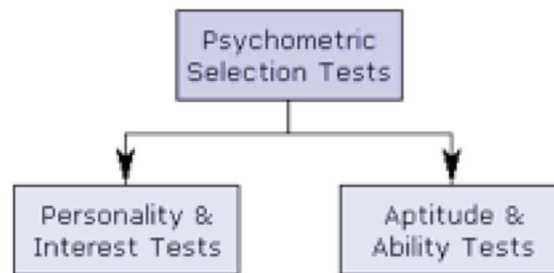


Psychometric Testing-An Introduction

By SR Solutions



There are two main types of psychometric tests:

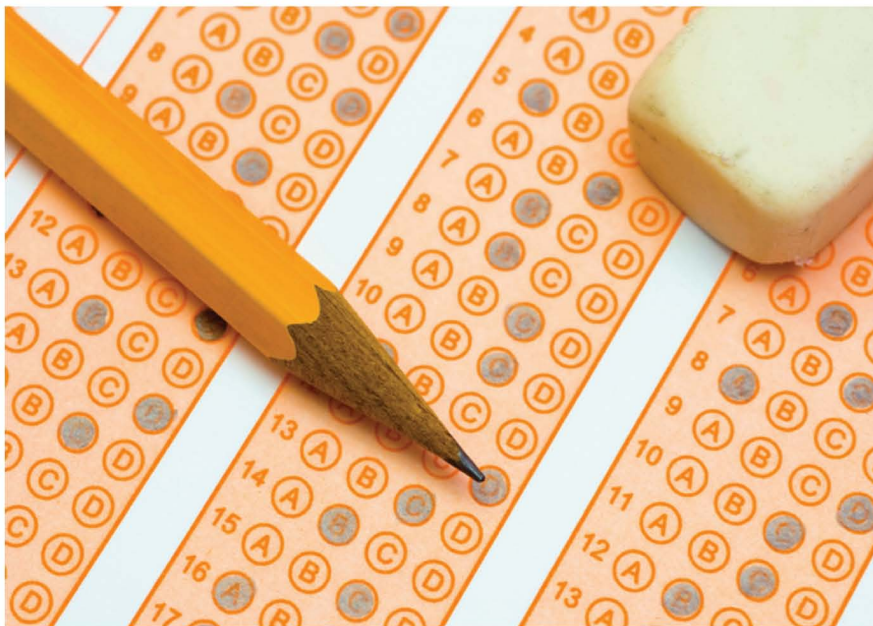


Personality Questionnaires

The principle behind personality questionnaires is that it is possible to quantify your personality by asking you about your feelings, thoughts and behaviors. The candidate is presented with statements describing various ways of feeling or acting and asked to answer each one on a scale. The number of questions one is expected to answer varies from about 50 to 500 depending on the particular questionnaire used by the employer.

Aptitude and Ability Tests

Aptitude and ability tests are designed to assess your logical reasoning or thinking performance. They consist of multiple choice questions and are administered under exam conditions. They are strictly timed and a typical test might allow 30 minutes for 30 or so questions. Abilities tested are Verbal, Numeric, Abstract and spatial reasoning.



Ability and Aptitude Test has two options:

- **Option A -giving the entire paper with the key to make it a one time investment. This can be used as many times as per your requirement over a period of time.**
- **Option B- we host the test for candidates every time there is a requirement without you having an access to the test or the evaluation. Option A will be more cost effective as it can be used anytime with long or short gaps.**

Option B requires constant availability of our server space, a quote for which can be given only after an idea of the usage.

Option A includes

• Creating and designing a test. • Creating a user-friendly key for evaluating. • Training a selected resource on evaluation criteria. • After sales support of six months.



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